

CORPORATE SOCIAL RESPONSIBILITY POLICY

Alliantgroup India Talent Private Limited

Version: 1.1

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Prepared By:	The CSR Committee
Approved By:	The Board of Directors
Effective date	15 May 2023

OBJECTIVE

alliantgroup India Talent Private Limited ('alliantgroup' or 'the Company') is committed to conduct its business in a socially responsible, ethical and environment friendly manner and to continuously work towards improving quality of life of the society it operates in. This Policy provides guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

SCOPE

This Policy covers the proposed Corporate Social Responsibility (CSR) activities to be undertaken by the Company and ensures that they are in line with Schedule VII of the Act as amended from time to time.

The major thrust areas will be –

- a) Children's Well-being & STEM Education.
- b) Environment Protection & Restoration.
- c) Support the programs of national importance including but not limited to disaster mitigation, relief, and rehabilitation.

COMPOSITION OF CSR COMMITTEE

The Members of CSR shall be appointed by the Board of Directors of the Company which must consist of at least two Directors. Accordingly, the constitution of CSR Committee formed by the Company is as below.

S. No.	Name	Designation
1	Subrata Bagchi	Director
2	Sanjiv Grover	Director

MEETINGS

The Committee shall hold meetings as and when required, to discuss various issues on implementation of the CSR Policy of the Company. The members would thrive to hold at least one meeting in a financial year.

CONTRIBUTION

Contributions under the provisions of CSR shall be made by the Company to the following -

- institutions approved by the Board of Directors,
- any public or private institution,
- Charitable/Welfare association with international affiliation or
- Government department/agencies.

SPECIAL UNSPENT CSR ACCOUNT

Unspent CSR Account, if any, shall be transferred to any fund included in Schedule VII of the Act within six months from the end of the previous financial year.

Further, if the Company spends an amount in excess of the requirements provided, the Company may set off such excess amount against the requirement to spend up to immediate succeeding three financial years subject to the conditions that -

- (i) the excess amount available for set off shall not include the surplus arising out of the CSR activities, if any.
- (ii) the Board of the company shall pass a resolution to that effect.

AMENDMENTS TO THE POLICY

The Board of Directors, on its own and/or as per the recommendations of the CSR committee, can amend this policy, as and when deemed fit. Any or all provisions of this CSR policy are subject to the applicable provisions of the Companies Act, 2013 and any subsequent amendments thereof from time to time.

END OF THE DOCUMENT